**HELLENIC REPUBLIC**
**MINISTRY OF DEVELOPMENT**
**GENERAL SECRETARIAT FOR RESEARCH AND INNOVATION**

**FORTH**
FOUNDATION FOR RESEARCH AND TECHNOLOGY - HELLAS
**INSTITUTE OF MOLECULAR BIOLOGY AND BIOTECHNOLOGY**

P.N. 0726-P/207231
13 January 2026

## One (1) Laboratory Animal Caretaker Position

[Ref # ORZ-0870]

The ERA Chair holder Prof. Manolis Pasparakis, under the European Program **HORIZON-WIDERA-2023-TALENTS-01**, entitled "ERA Chair Program to Advance Inflammation Research at IMBB-FORTH", Acronym: InflaCare (Program Coordinator Prof. George Garinis) invites applications for one (1) motivated Laboratory Animal (mouse) Caretaker to assist with the implementation of the InflaCare Project and all related WPs.

**About the team**
The InflaCare Team explores the impact of DNA damage on innate immune activation and its relevance to age-related inflammatory disorders.

**About the project:**
IMBB introduces InflaCare, an ambitious program designed to recruit and fully assimilate the ERA Chair holder and the InflaCare team. The program's objectives include enhancing the research capacity of IMBB, strengthening human capital, improving capabilities in competitive research funding, reversing brain drain, boosting the institute's innovation capacity, enhancing management and administrative competences, maximizing benefits from EU and national investments, raising IMBB's reputation, and promoting communication of R&I results. Collectively, the InflaCare program aims to empower the institute to leverage cutting-edge technologies, attract top-tier researchers, and cultivate collaborations that directly advance its research and innovation activities. The tangible improvements in healthcare outcomes will underscore IMBB's commitment to scientific excellence and its societal impact.

**Job Description:**
Assist with all tasks related to WPs 3-4 and related Deliverables.
Our team is seeking for a laboratory animal (mouse) care technician to support the caring, reproduction and maintenance of animal (mouse) colonies. The successful applicant will perform all the day-to-day processes for maintaining the animal colonies (e.g. cleaning, daily feeding and watering, husbandry etc.), sample collection and detailed record keeping.

**Required qualifications:**

- High School Diploma with graduation grade higher than 17 credits (on a 20-point assessment scale)
- Experience-knowledge in handling and maintaining animal (mouse) models (e.g. cleaning, daily care and welfare, husbandry, sample collection, maintaining accurate and detailed records of animal care, etc)
- Experience-knowledge in embryo freezing, sperm cryopreservation, embryo transfer techniques and microinjection of zygotes for the generation of CRISPR genetically modified mice
- Oral and written skills in English and Greek language

**Desired qualifications:**

- BSc in Animal Sciences or related fields (Biology, Agriculture-School of Animal Sciences, etc)
- Experience-knowledge of animal tissue/cell staining techniques
- Ability to maintain accurate records and monitoring changes
- Ability to work independently and as part of a team
- Excellent communication and interpersonal skills

**Horizon Europe**

**InflaCare**

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| | Evaluation criteria | Maximum score |
|---|---|---|
| 1. | High School Diploma with graduation grade higher than 17 credits (on a 20-point assessment scale) (Score points = grade x 1) | 20 |
| 2. | Experience-knowledge in handling and maintaining animal (mouse) models (e.g. cleaning, daily care and welfare, husbandry, sample collection, maintaining accurate and detailed records of animal care, etc) (1 month = 6 points, 2 months = 12 points, >3 months = 18 points) | 18 |
| 3. | Experience-knowledge in embryo freezing, sperm cryopreservation, embryo transfer techniques and microinjection of zygotes for the generation of CRISPR genetically modified mice (<2 months = 8 points, ≥2 months = 16 points) | 16 |
| 4. | Oral and written skills in the English and Greek language (B1 = 3 points, B2 = 6 points, C1 = 9 points, C2 = 12 points) | 12 |
| 5. | BSc in Animal Sciences or related fields (Biology, Agriculture-School of Animal Sciences, etc) | 8 |
| 6. | Experience-knowledge of animal tissue/cell staining techniques (<2 months = 3 points, ≥2 months = 6 points) | 6 |
| 7. | The shortlisted candidates (>60/80 points) will be invited for an interview. The evaluation criteria for the interview are:<br>(a) Ability to maintain accurate records and monitoring changes (8 points)<br>(b) Ability to work independently and as part of a team (6 points)<br>(c) Communication and interpersonal skills (6 points) | 20 |
| **Total score** | | **100** |

**Contract Duration:** 4 months with the possibility of extension according to the project needs
**Total budget:** Depending on experience and qualifications, in accordance with the provisions of the Greek legislation (Law 4354/2015)
**Envisaged starting date:** March 1st, 2026
**Application submission**: Interested applicants should submit their application electronically by **23 January, 2026 @ 13:00 (Greece time)**

**The application should consist of:**
1. Application Form (see below)
2. CV
3. Brief statement of purpose
4. The names and contact details of two referees
5. Scanned copies of academic titles
6. Scanned copies proving all the qualifications

**Submission of applications:**  orz0870@imbb.forth.gr

**Evaluation procedure**

Applications will be evaluated by a three-member evaluation committee. In case of interview procedure, applicants will be invited to participate in person or teleconference.

In case of titles and qualifications awarded by foreign Higher Education Institutions, the provisions of the Law 55/2023 (article 36) and 4957/2022 (article 304) are implemented.

The results of the selection will be announced on the website of IMBB-FORTH. Applicants have the right to appeal the selection decision, by addressing their written objection to the IMBB secretariat within five days since the results announcement on the web. Objections are submitted in one of the following ways: in person, by an authorized person, by post, by courier. They also have the right to access (a) the files of the applicants as well as (b) the table of applicants' scores (ranking of applicants results). All the above information related to the selection procedure will be available at the secretariat of IMBB-FORTH in line with the Hellenic Data Protection Authority. Access to personal data of co- applicants shall be limited to personal data (and relevant data) and supporting documents which have been the basis of the evaluation of the applicants for the specific post(s). Prior to the announcement of the personal data and/or documents of the co- applicants to the applicant, FORTH will inform the data subjects in an appropriate way.

The selected applicants will be notified personally regarding the success of his/her application and will be requested to submit certified copies of his/her degrees. If the submitted documents do not agree with the original application, the applicant will be dismissed.

Throughout the duration of the project, and if there is a need to replace persons selected in accordance with this Call, the replacement will be carried out by selecting - based on score/point allocation - another candidate(s) from the compiled ranking list.

In the event that for any reason the funding provided for the project is interrupted, FORTH-IMBB reserves the right to interrupt the execution of the contract with a special declaration of interruption and without compensation.

FORTH-IMBB does not undertake any commitment to conclude a contract and is entitled to cancel or repeat the procedure without obligation to pay any compensation, excluding any relevant claim by the candidates.

Participation in this call for expressions of interest implies full acceptance of the terms of this.


**GDPR Disclaimer**

FORTH is compliant with all legal procedures for the processing of personal data as defined by the Regulation EU/2016/679 on the protection of natural persons with regard to the processing of personal data. FORTH processes the personal data and relevant supporting documents that applicants have submitted. Processing of that data is carried out exclusively for the needs and purposes of this specific call. Such data shall not be transmitted to or communicated to any third party unless required by law.

FORTH retains the above data up to the announcement of the final results of the call, unless further process and reservation is required by law or for purposes of exercise, enforcement, prosecution of certain one's legitimate legal rights' as defined in the Regulation EU/2016/679 and/or in national law. Under the Regulation EU/2016/679, applicants have the rights to be informed about their personal data, access to, rectification and erasure, restrictions of process and objection to as provided by applicable regulation and national laws. Applicants have the right to file a complaint to the national Data Protection Authority. For any further information regarding exercise of personal data protection rights, applicants may contact the Data Protection Officer at FORTH at dpo@admin.forth.gr.

Applicants have the right to withdraw their application and consent for the processing of personal data at any time. In this case, FORTH shall destroy such documents and/or supporting documents submitted and shall delete the related personal data.

**APPLICATION FORM**

Name:                          _____

Surname:                       _____

Date of birth *(dd/mm/yy)*:    _____

Address:                       _____

Telephone number:             _____

Email address:                 _____

TO

**FOUNDATION OF RESEARCH AND TECHNOLOGY (FORTH)**

**INSTITUTE OF MOLECULAR BIOLOGY AND BIOTECHNOLOGY**

Hereby I submit my application for the position:

In the framework of the project:  _____

Position code [Ref #]          _____

Submitted with this application:

1. _____

2. _____

3. _____

4. _____

5. _____

I certify that:

A) I accept the terms and conditions of the job announcement

B) I possess all the necessary certificates and documents and I can present them in their original form to  the committee without any delay if I am asked to do so

C) I am able to complete the project within the foreseen time -frame

D) all the information given in the framework of this application are accurate and true.

Date:  _____

Applicant name

_____

(signature)